



ENVIRONMENT POLICY

T. A. Savery & Co. Ltd also trading as Oleo International is committed to conducting its business operations in a manner that safeguards human health and safety, natural resources and the environment.

This policy is based on ISO 14001:2015 requirements with emphasis on the following aspects:

- Maintain a co-operative and constructive working relationship with legislative regulators and comply with all applicable legislation.
- Consult with customers, employees and other stakeholders with an interest in the environment.
- Evaluate business operations to eliminate or minimize pollution in all forms.
- Continue to manufacture and distribute our products with as little impact on the environment through the efficient use of energy and natural resources.
- Monitor key Environmental, Health and Safety performance criteria, conduct compliance audits and take the necessary action to continuously improve our environmental performance.

Directors, Managers and Supervisors are responsible for making each employee aware of this policy. All employees are responsible for conducting their operations and procedures in accordance with this policy.

Authorised by

A handwritten signature in black ink, appearing to be "Sul Sahota", written over a white background.

Sul Sahota
Managing Director

January 2018