



HEALTH & SAFETY POLICY

T. A. Savery & Co. Ltd also trading as Oleo International is committed to conducting its business operations in a way that ensures a safe and healthy working environment for all its employees. The company provides all necessary organisation, equipment and training to fulfil this obligation and is fully committed to comply with all relevant Health and Safety legislation.

The company is committed to preventing accidents, injury and ill health by using appropriate interventions that include the following:

- The company will ensure that a safe system of work exists and activities comply with relevant legislation. The company will also provide all necessary Personal Protective Equipment and it is the responsibility of the employee to wear the equipment provided.
- Management is responsible for ensuring that all employees are fully aware of their own personal responsibilities for Health and Safety at Work.
- Management will provide a system for reporting near misses, incidents and accidents.
- Employee representatives will meet regularly to review accidents and safety performance, and take the necessary action to continuously improve and promote a safe system of work.
- The company provides a refusal to work policy on the grounds of health and safety.
- Management will also advise and encourage our suppliers and contractors to adopt a similar policy.
- Serious neglect of Health and Safety requirements by any employee may lead to disciplinary action.

Directors, Managers and Supervisors are responsible for making each employee aware of this policy. All employees are responsible for conducting their operations and procedures in accordance with this policy.

Authorised by

Sul Sahota
Managing Director

A handwritten signature in black ink, appearing to read "Sul Sahota", is written over a horizontal line.

January 2018

OLEO International is a division of T A Savery and Co Ltd, Grovelands, Longford Road, Exhall, Coventry, CV7 9NE.

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